

Job Description Form

Pitch Designer

Team

Genuine partnership is at our core.
We listen, we care, we work, and we celebrate together.

Inspire

We design and build high-performance workplaces that drive productivity and innovation.

Transform

We create transformational spaces in true collaboration with our clients.

Empower

We are empowered to do what's right for our clients and each other.

About Habit Action

Habit Action is a multi-award-winning workplace design and build specialist with a 40-year legacy delivering high-quality commercial fit out projects across London. We work with blue-chip occupiers and fast-growth businesses, combining design excellence with commercial rigour to deliver certainty of outcome. Our success is built on strong pre-construction, disciplined commercial thinking, and trusted client relationships.

The Role – At a Glance

As a Pitch Designer, you will play a key role in shaping and delivering high-impact workplace design solutions from concept through to technical delivery. Working as part of the design team, you will balance creativity with technical precision to meet client requirements while contributing to Habit Action's ambition to be recognised as a leader in design. You will be responsible for driving design quality, innovation, and coordination across multiple projects, ensuring outcomes are both inspiring and commercially viable.

Why Join Us?

- Work on flagship Design & Build fit-out projects
- Be part of a design-led culture pushing creative boundaries
- Collaborate with high-performing, multidisciplinary teams
- Direct exposure to clients and senior stakeholders
- Opportunity to influence design direction and innovation
- Clear pathway for progression within a growing business

The Opportunity

We are seeking a talented and driven Pitch Designer to contribute to the delivery of best-in-class workplace environments. You will be responsible for producing creative concepts, developing detailed designs, and ensuring technical coordination across projects.

Working closely with internal teams and clients, you will help shape design strategies, challenge briefs, and deliver solutions that exceed expectations while remaining compliant and buildable.

This is an opportunity to combine creative thinking with technical expertise in a fast-paced, collaborative environment.

Key Responsibilities

- Deliver creative, concept, and technical design solutions across projects
- Develop design schemes from initial concept through to detailed design
- Attend and contribute to client briefings, presentations, and project meetings
- Lead and support client design presentations
- Ensure adherence to the Habit Action project process
- Coordinate technical design outputs with internal and external stakeholders
- Collaborate with pre-construction and delivery teams to ensure buildable solutions
- Ensure all designs comply with relevant legislation, including Building Control and Planning
- Stay informed on emerging design trends, materials, and regulatory changes
- Identify risks or pinch points early to protect programme and delivery
- Contribute innovative and disruptive ideas to challenge and enhance briefs
- Creating bid-stage concepts and visual storytelling
- Supporting tender responses and presentations
- Producing high-impact presentation material
- Translating briefs into commercially compelling design narratives
- Working at pace against bid deadlines

What Makes You an A Player

- Proven experience operating at a senior level within the build and fit-out sector
- Strong design capability across concept and technical stages
- Ability to push creative boundaries while maintaining commercial awareness
- Confident challenging briefs and presenting innovative solutions
- Excellent presentation and graphic communication skills
- High attention to detail with a proactive mindset
- Strong team player with the ability to collaborate effectively
- Reliable, accountable, and delivery-focused

Essential Skills & Qualities

- Excellent time and task management
- Strong verbal and written communication skills
- Ability to manage multiple projects and deadlines

- Commercial awareness alongside design excellence
- Flexible and adaptable approach to project demands
- Positive, self-driven, and energetic mindset
- Aligned with company values and culture

Package & Benefits

- Competitive salary (DOE) + company performance bonus
- Company car or car allowance, pension, private healthcare
- 20 days holiday plus bank holidays